

FRANKLIN TOWNSHIP BOARD OF EDUCATION 226 QUAKERTOWN ROAD, P.O. BOX 368
QUAKERTOWN, NEW JERSEY 08868
908-735-7929



REGULAR MEETING AGENDA
August 19, 2024

For the Regular Meeting of the Franklin Township Board of Education
Monday, August 19, 2024 at 6:30 p.m. in the Franklin School Multipurpose Room

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. STATEMENT OF ADEQUATE NOTICE:

In accordance with requirements of the Open Public Meeting Act, N.J.S.A. 10:4-6 et seq., adequate notice has been given of tonight's meeting in the Hunterdon County Democrat, Express Times and has been posted on the bulletin board by the main office of the Franklin Township School, sent to the Township Clerk and to all Board of Education members and posted on the school website on January 4, 2024.

IV. ROLL CALL

Mrs. Colleen Cummins _____	Mrs. Shana Frondorf _____	Mrs. Caroline Licwinko _____
Mrs. Allison Luciano - VP _____	Mr. Craig Metz _____	Mr. Brett Palmer _____
Mr. James Giordano - Pres. _____		

V. PRESENTATION

- Referendum - Joe Flynn, H2M

VI. MINUTES

MOTION by _____, **seconded** by _____ **to approve action items VI.**

BE IT RESOLVED, that the minutes of the Board of Education meeting held on the dates indicated below as transcribed be approved and filed:

June 17, 2024 Regular Meeting Minutes
June 17, 2024 Executive Meeting Minutes

Discussion:

Voice Vote:

Yes	No	Abstain	Absent
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VII. CORRESPONDENCE

- None

VIII. SCHOOL BUSINESS ADMINISTRATOR REPORT– Mr. Mark Kramer

IX. SUPERINTENDENT REPORT - Dr. Nicholas Diaz

A. Regionalization Study Results Process

- a. Step 1 - Draft Presentation to the BOEs Involved**
- b. Step 2- Joint Public Meeting (9/5/24 @ FTS)**

Security and Fire Drills – 2024-2025

Type of Drill	Date
Fire Drill	July 15, 2024
Security Drill - Reverse Evacuation	July 24, 2024
Fire Drill	August 1, 2024
Security Drill - Shelter in Place	August 1, 2024

X. PUBLIC COMMENTS - Privilege of the Floor (3 minutes) – Agenda Items Only

All comments should be directed to the board president. The Board will not respond to complaints from and to school personnel unless the chain of command has been followed, without satisfaction. Furthermore, the Board cannot respond to any complaints from the public directed at any district employee or student, as the Board must protect each employee and each student's right to privacy.

Those wishing to share comments during this portion of the meeting are asked to sign the register at the podium and state their name, place of residence and group affiliation, if applicable. Public comment shall be concise and to the point and shall not contain abusive, defamatory, or obscene language. Each speaker will be given up to three minutes.

XI. AD HOC (Board Goals, Supt Goals/Personnel)/STRATEGIC PLANNING – Mrs. Luciano*, Mrs. Frondorf, Mr. Palmer

XII. FINANCE AND FACILITIES- Mr. Giordano*, Mrs. Licwinko, Mr. Metz

MOTION by _____, seconded by _____ to approve action item XII. A through K.

- A. Acceptance of the June and July 2024 Financial Reports
- B. Approval of Budget Transfers for June and July 2024
- C. Approval of June and July 2024 Bill List
- D. Use of Facilities
- E. Use of the 2023-2024 Extraordinary and Transportation State Aid for the 2024-2025 Appropriations
- F. Shared Services Agreement - Multilingual Learners Teacher - Union Township Board of Education
- G. Shared Services Agreement - Communication Services - Haddon Township Board of Education (Consortium)

- H. Shared Services Agreement- Class III Officer
- I. Shared Services Agreement with Union Township Board of Education - Pre-School PIC/PIRS/CPIS
- J. Fire Safety & Emergency Evacuation Plans
- K. Joint Transportation Agreement with Hunterdon County Education Service Commission School Year Routes for the Regular Education Program
- L. Joint Transportation Agreement with Hunterdon County Education Service Commission School Year Routes for the Special Education Program
- M. Professional Services - Architect of Record

A. Acceptance of the June and July 2024 Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Franklin Township Board of Education to certify that no budgetary line-item account has been over-expended and that the sufficient funds are available to meet the district's financial obligation, and

WHEREAS, N.J.A.C.6A:23A-16.10 further requires the Franklin Township Board of Education receive and accept the monthly financial statements, the Board Secretary's, and Treasurer's reports; and

WHEREAS, the Board Secretary's and Treasurer's reports for the month ending June 30, 2024 and July 31, 2024 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW, THEREFORE BE IT RESOLVED, the Franklin Township Board of Education acknowledges receipt of and accepts the Board Secretary's and Treasurer's Report for the month ending June 30, 2024 and July 31, 2024; and

BE IT FURTHER RESOLVED, that the Board Secretary and Franklin Township Board of Education certify that no budgetary line-item account has been over-expended and that there are sufficient funds available to meet the district's financial obligation.

B. Approval of Budget Transfers for June and July 2024

WHEREAS, N.J.A.C.6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line-item accounts for each line-item account shown on the budget prepared in accordance with N.J.S.A.18A:22-8; and

WHEREAS, Board Policy #3160 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified, and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers in the report "Budget Transfers" for the time period of June and July of 2024 were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent, that Franklin Township Board of Education ratifies and approves the transfers in the report "Budget Transfers" for June and July 2024, approved by the Superintendent, so that no budgetary line-item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district administrators.

C. Approval of June and July 2024 Bill List

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Boards of Education to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the

amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills for the month of June and July of 2024 are being presented to the board with the recommendation that they be ratified, approved and paid; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW, THEREFORE BE IT RESOLVED, that the Franklin Township Board of Education, upon the recommendation of the Superintendent, ratifies and approves the list of bills for payment in the grand sum of \$915,894.36 for June 2024 and \$483,330.90 for July 2024; and

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Franklin Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting.

D. Use of Facilities

BE IT RESOLVED, that the Franklin Township Board of Education, upon the recommendation of the Superintendent, approve the following use of facilities requests.

Name of Group	Purpose	Location	Days/Dates	Time
FTS Class Reunion (Joe Stout)	Building Tour	Tour of facility	September 14, 2024 (overtime fees waived)	1:00PM - 2:00PM
Substitutes	Substitute Training	Library	August 22, 2024	11:00PM -12:00PM
MS Students	Locker Orientation	Lockers in MS hallway	August 27, 2024	10:00AM-12:00PM
Cub Scout Pack 190	Informational table and to recruit Cub Scouts	Hallway near where the PreK/ K orientation session will be held	August 28, 2024	During the PreK/K information session
TutorFly	Tutoring	Classrooms	August 1-29, 2024	9AM - 12PM
Cub Scout Pack 190	Information sharing and to recruit families	New APR (Cafeteria), hallway new front doors or cafeteria	September 18-19, 2024 (BTSN)	5:30PM-8:30PM
Tri County CMO	Table for back to school night to inform about Nurtured Heart Approach	New APR (Cafeteria)	September 18-19, 2024 (BTSN)	6:00PM-8:00PM
FTS PTA	PTA- Back to School Night	New APR (Cafeteria)	September 18-19, 2024 (BTSN)	6:00PM-8:00PM

Boy Scout Troop 108	Recruiting new scouts	Lobby	September 19, 2024 (BTSN)	6:00PM-8:00PM
PTA	Monthly PTA meetings	Library	September 19, October 17, November 21, and December 19, 2024, January 16, February 20, March 20, April 17, May 25, and June 12, 2025	7:00PM
FTS Class of 2025	Maddalena's Cheesecake 8th Grade Fundraiser	Library	November 21, 2024	3:45PM-5:30PM

E. Use of the 2023-2024 Extraordinary and Transportation State Aid for the 2024-2025 Appropriations

WHEREAS, the Franklin Township Board of Education has received revenues for the 2023-2024 fiscal year relating to Extraordinary Aid in the amount of \$446,120 and Nonpublic School Transportation Aid in the amount of \$4,095; and

WHEREAS, the Franklin Township Board of Education budgeted \$300,000 for Extraordinary Aid and \$0.00 for Nonpublic School Transportation Aid in the 2023-2024 fiscal year allowing for an additional amount of \$146,120 of Extraordinary Aid and \$4,095 of Nonpublic School Transportation Aid to be used in the 2024-2025 fiscal year; and

WHEREAS, the Department of Education allows districts to appropriate these funds in the next fiscal year (2024-2025) without Commissioner approval; and

WHEREAS, the district has determined that there is a need for the use of these funds for unfunded/underfunded/unexpected expenditures which developed after the 2024-2025 budget process was completed.

NOW THEREFORE BE IT RESOLVED, that the Franklin Township Board of Education hereby approves the revenues that are available from the 2023-2024 Extraordinary Aid in the amount of \$146,120 and Nonpublic School Transportation Aid in the amount of 4,095 totaling \$150,215 to appropriate said funds in the 2024-2025 budget for the expenditures listed below which needs were determined after the 2024-2025 budget process was completed:

Account Description	Amount
Out of District Tuition	\$33,215
CST Secretary	43,000
Shared Services - ELL Teacher & Benefits	53,000
Summer School Salaries	5,000
Improvement of Instruction Salaries	12,000
Physical Therapy Shared Services	4,000
Total:	\$150,215

BE IT FURTHER RESOLVED, such appropriation shall be consistent with guidance and direction as provided by the Commissioner of Education and the Department of Finance.

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately, and the Franklin Township Board of Education authorizes the Superintendent, Board President and School Business Administrator/Board Secretary to process this action on behalf of the Franklin Township Board of Education with regard to exercising the intent of this resolution.

F. Shared Services Agreement - MultiLingual Learners Teacher - Union Township Board of Education

BE IT RESOLVED that the Franklin Township Board of Education, upon recommendation of the Superintendent of Schools, approve the Shared Services agreement between the Union Township Board of Education and the Franklin Township Board of Education for the MultiLingual Learners Teacher, for the period of July 1, 2024 through June 30, 2025 for the following services and costs:

FTE 0.50 - MultiLingual Learners Teacher - Not to exceed \$52,303.60 - 10 Months - (11.190.100.320.081.000)

G. Shared Services Agreement - Communication Services (Consortium)

Be It Resolved, that the Franklin Township Board of Education, upon recommendation of the Superintendent of Schools, approve a Shared Services Agreement (Consortium Participation) for the 2024-2025 school year between the Haddon Township Board of Education (Lead Administrator) and the Franklin Township Board of Education for Communication Services/Public Information Officer for an annual contracted rate of \$6,500.00. (Mileage, if applicable , to be reimbursed at \$0.47 per mile in accordance with OMB Circular 08-19 - (11.000.230.590.080.000).

H. Shared Services Agreement- Class III Officer

BE IT RESOLVED, that the Franklin Township Board of Education, upon recommendation of the Superintendent of Schools, approve a Shared Services Agreement between the Franklin Township Board of Education and Franklin Township for a Class III officer for the period July 1, 2024 to June 30, 2025 at an amount not to exceed \$60,000 - (11.000.266.320.080.000).

I. Shared Services Agreement with Union Township Board of Education - Pre-School PIC/PIRS/CPIS

BE IT RESOLVED, that the Franklin Township Board of Education, upon the recommendation of the Superintendent, approve the following employee as a shared employee with the Union Township Board of Education for the 2024-2025 school year:

- Meaghan Shedlock - Pre-School PIC/PIRS/CPIS

J. Fire Safety & Emergency Evacuation Plans

BE IT RESOLVED that the Board, upon recommendation of the Superintendent, approve the 2024 – 2025 Fire Safety and Evacuation Plans.

K. Joint Transportation Agreement with Hunterdon County Education Service Commission School Year Routes for the Regular Education Program

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Franklin Township Board of Education approve the 2024/2025 Joint Transportation route agreement with the Hunterdon County Educational Services Commission serving as the Lead Educational Authority and Host District for the regular education program, with route costs as follows:

Route Number	Destination	Cost
FA	Franklin Township Elementary School	\$46,371.60
FB	Franklin Township Elementary School	48,387.60
FC	Franklin Township Elementary School	47,379.60
FD	Franklin Township Elementary School	47,379.60
FE	Franklin Township Elementary School	46,371.60
		\$235,890.00

(11.000.270.517.081.000)

L. Joint Transportation Agreement with Hunterdon County Education Service Commission School Year Routes for the Special Education Program

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Franklin Township Board of Education approve the 2024/2025 Joint Transportation route agreement with the Hunterdon County Educational Services Commission serving as the Lead Educational Authority and Host District for the special education program, with route costs as follows:

Route	Destination	Cost
1	Eden School	\$43,470.00
2	Newgrange	61,394.40
3	Rutgers Behavioral Health	27,000.00

		\$131,864.40
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(11.000.270.518.081.000)

M. Professional Services - Architect of Record

BE IT RESOLVED, that the Franklin Township Board of Education approve DRG Architect's as an Architect of Record for the district for the 2024/2025 school year.

Discussion:

Board of Education Roll Call Vote on Action Item XII A through M.

Roll Call Vote:

Name	Yes	No	Abstain	Absent
Mrs. Cummins				
Mrs. Frondorf				
Mrs. Licwinko				
Mrs. Luciano				
Mr. Metz				
Mr. Palmer				
Mr. Giordano				
Totals:				

XIII. CURRICULUM AND EDUCATION - Mrs. Luciano*, Mrs. Frondorf, Mrs. Cummins

MOTION by _____, seconded by _____ to approve action item XIII A through O.

A. BE IT RESOLVED, upon recommendation of the Superintendent, the Franklin Township Board of Education approve the acceptance of a donation from the New Jersey Principals and Supervisors Association in the amount of \$10,000 (awarded for Dr. Lindsay Gooditis being named the 2023-24 Elementary Principal of the Year).

B. IDEA Grant Application 2024-2025 School Year

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Franklin Township Board of Education approves administration to submit the application to the State of New Jersey and accepts the award of the 2024-2025 IDEA grants.

Basic	\$71,146	Tuition for Out of District Students
Preschool	4,523	OT/PT, Speech, BCBA Services

C. ESEA Consolidated Grant Application 2024-2025 School Year

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Franklin Township Board of Education approves administration to submit the application to the State of New Jersey and accepts the award of the 2024-2025 ESEA grants.

Title IA	\$ 93	Funding Refused
Title IIA	3,970	High quality personalized professional development
Title IV	10,000	STEM/STEAM Supplies

D. 2024-2027 Language Instruction Educational Program (LIEP)

BE IT RESOLVED, upon recommendation of the Superintendent, the Franklin Township Board of Education approve the 2024-2027 Language Instruction Educational Program, as attached.

E. Virtual or Remote Instruction Plan

BE IT RESOLVED, the Board of Education approves the 2024-2025 Virtual or Remote Instruction Plan.

F. Contracted Services Agreement - 4M Consulting, LLC

BE IT RESOLVED, upon the recommendation of the Superintendent, to approve the contracted services of 4M Consulting, LLC for the 2024-2025 school year to provide media specialist services at an hourly rate of \$100 per hour, not to exceed 4 hours per month, at an amount not to exceed \$4,000.

(11-000-222-300-050-000)

G. Professional Services Agreement - Jay D. Kuris, MD

BE IT RESOLVED, upon the recommendation of the Superintendent, to approve the contracted services of Jay D. Kuris, MD, for the 2024-2025 school year to provide psychiatric evaluation services at a rate of \$900 for urgent safety evaluation services with report, and a rate of \$1900 for full psychiatric evaluation with report, not to exceed \$5,000.

(11-000-219-320-084-000)

H. Professional Services Agreement - Joshua Shifrin, PhD

BE IT RESOLVED, upon the recommendation of the Superintendent, to approve the contracted services between Joshua Shifrin, PhD and the Franklin Township Board of Education for the 2024-2025 school year to provide comprehensive neuropsychological evaluations at a rate of \$300/hour, and a rate of \$4500 for full comprehensive neuropsychological evaluation, not to exceed \$5,000.

(11-000-219-320-084-000)

I. Dugout Donation

BE IT RESOLVED, upon the recommendation of the Superintendent, the Franklin Township Board of Education approves the acceptance of a donation from Venus Tile & Marble, 1083 Route 12, Frenchtown, NJ 08825 for a home dugout with an estimated cost of \$20,000.

J. Dugout Donation

BE IT RESOLVED, upon the recommendation of the Superintendent, the Franklin Township Board of Education approves the acceptance of a donation from Cust Investments, 5 Bartles Corner Road, Flemington, NJ 08822 for a home dugout in the amount of \$500.

K. Contract - YMCA of Bucks and Hunterdon Counties

BE IT RESOLVED, upon recommendation of the Superintendent, the Franklin Township Board of Education approves a contract agreement with the YMCA of Bucks and Hunterdon Counties for the 24-25 school year for the before and after school child care services, at no cost to the District.

L. Contracted Services Agreement - Commission for the Blind and Visually Impaired (NJCBI)

BE IT RESOLVED, upon the recommendation of the Superintendent, to approve the contracted services of the Commission for the Blind and Visually Impaired for the 2024-2025 school year to provide services as needed at the rates of \$2,420.00 for Education Level 1, \$5,775.00 for Education Level 2, \$16,060.00 for Education Level 3, and \$18,249.00 for Education Level 4.

(11-000-217-320-084-000)

M. Contracted Services Agreement - Executive Assistant to the Superintendent

BE IT RESOLVED, upon the recommendation of the Superintendent, to approve the contracted services of the Executive Assistant to the Superintendent for the 2024-2025 school year to provide services as needed at the rates of \$25.75 per hour plus FICA not to exceed 20 hours per week at an amount not to exceed \$30,214.08.

(11-000-230-590-081-000)

N. Contracted Services Agreement - Annunciation Corporation LLC

BE IT RESOLVED, upon the recommendation of the Superintendent, to approve the contracted services of the Annunciation Corporation LLC for 2024 ESY to provide speech therapy services as needed at the rate of \$70.00/hour, not to exceed \$3,000.

(11-000-216-320-084-000)

O. Contracted Services Agreement - Words Well Spoken LLC

BE IT RESOLVED, upon the recommendation of the Superintendent, to approve the contracted services of the Words Well Spoken LLC for 2024 ESY to provide speech therapy services as needed at the rate of \$70.00/hour, not to exceed \$2,000.

(11-000-216-320-084-000)

Discussion:

Board of Education Roll Call Vote on Action Item XIII A through O.

Roll Call Vote:

Name	Yes	No	Abstain	Absent
Mrs. Cummins				
Mrs. Frondorf				
Mrs. Licwinko				
Mrs. Luciano				
Mr. Metz				
Mr. Palmer				
Mr. Giordano				
Totals:				

- XIV. POLICY** - Mrs. Frondorf*, Mrs. Licwinko, Mrs. Cummins
MOTION by _____, seconded by _____ to approve action items XIV A through E.

Action Items

- A. Revise - [Policy 5141.8](#) - Sports Related Concussion and Head Injury
- B. Revise - [Policy 3542.2](#) - School Meal Program Arrears
- C. Revise - [Policy 3571.4](#) - Audit
- D. Revise - [Policy 6114](#) - Emergencies and Disaster Preparedness -
- E. Revise - [Policy 6140](#) - Curriculum Adoption

Discussion:**Board of Education Roll Call Vote on Action Items XIV A through E.**

Name	Yes	No	Abstain	Absent
Mrs. Cummins				
Mrs. Frondorf				
Mrs. Licwinko				
Mrs. Luciano				
Mr. Metz				
Mr. Palmer				
Mr. Giordano				
Totals:				

XV. EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Franklin Township Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in “Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the Franklin Township Board of Education has determined that the following issues are permitted by N.J.S.A. 10: 4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session; and

WHEREAS, the nature of the matter(s) to be discussed, reviewed, or heard before the Franklin Township Board of Education, detailed as specifically as possible without undermining the need for confidentiality pursuant to N.J.S.A. 18A:37-13.2 et. seq., shall include **Regionalization Study “Draft” Presentation**; and

WHEREAS, the length of the executive session is expected to be approximately **90 minutes**, after which the meeting shall reconvene and proceed with business wherein action may be taken;

NOW, THEREFORE, BE IT RESOLVED, that the Franklin Township Board of Education will go into Executive Session for the above stated reasons; and

BE IT FURTHER RESOLVED, that the Franklin Township Board of Education hereby declares that its discussion of the subject will be made public at such time as the reason for confidentiality no longer exists.

Motion to approve the above executive session resolution for the Franklin Township Board of Education adjourning to closed session to discuss the **Regionalization Study “Draft” Presentation**, wherein the length of time for the executive session is expected to be approximately **90 minutes**, after which the meeting shall reconvene and proceed with business wherein action may be taken.

MOTION by _____, seconded by _____ to approve action item XV for the Board to enter into Executive Session at _____pm.

Voice Vote:

Yes	No	Abstain	Absent
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MOTION to reconvene the meeting of the Franklin Township Board of Education to a public session at _____.

MOTION by _____, seconded by _____

Voice Vote:

Yes	No	Abstain	Absent
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XVI. PERSONNEL - Mrs. Frondorf*, Mrs. Cummins, Mrs. Licwinko

MOTION by _____, seconded by _____ to approve action item XVI. A through S.

A. Approve Substitute Teachers

BE IT RESOLVED, that the Franklin Township Board of Education, upon the recommendation of the Superintendent, approve the following individuals as substitute teachers for the 2024-2025 school year through June 30, 2025 at the rate of \$135.00 per day, pending fingerprints, background check and health exam.

Mary Ann Weiss	Christine Peterson
Rebecca Armagast	Kimberly Thompson
Gail Ferdinando	Mark Mandelberg
Mia Vitiello	Allison Witkowski
Sally Puleo	Lauren Suskavcevic
Brooke Kelman	Peter Rosenberg
Maria Buniva	Kyle Gosselink
Sandra Zdepski	Stephani Stephens

B. Approve Substitute Nurses

BE IT RESOLVED, that the Franklin Township Board of Education, upon the recommendation of the Superintendent, approve the following individuals as substitute nurses for the 2024-2025 school year through June 30, 2025 at the rate of \$200.00 per day, pending fingerprints, background check and health exam.

Heather Paiva
Stephani Stephens

C. Appointment - Kindergarten Teacher

BE IT RESOLVED, upon the recommendation of the Superintendent, to approve Danielle Sullivan as a 1.0 Kindergarten Teacher for the 2024-2025 school year at the annual salary of \$58,555.06, pending fingerprinting, background check, and health examination.

D. Appointment - Leave Replacement - Speech Language Pathologist

BE IT RESOLVED, upon the recommendation of the Superintendent, to approve Sarah Kania as a Leave Replacement- Speech Language Pathologist for the 2024-2025 school year at annual salary of \$60,646.27, pending fingerprinting, background check, and health examination.

E. Appointment - Leave Replacement - Resource Room Teacher

BE IT RESOLVED, upon the recommendation of the Superintendent, to approve Shannon Mahoney as a Leave Replacement- Resource Room Teacher for the 2024-2025 school year at the annual salary of \$58,555.06, pending fingerprinting, background check, and health examination.

F. Appointment - School Nurse

BE IT RESOLVED, upon recommendation of the Superintendent, to approve Ann Teitelbaum as a School Nurse for the 24-25 school year, at an annual salary of \$80,000, pending fingerprinting, background check, and health examination.

G. Professional Day Requests

Date	Employee	Name of Professional Development Program	Registration Cost	Mileage & Other Costs	Total Cost Not To Exceed
10/10/2024-10/11/2024	Dr. Lindsay Gooditis	2024 NAESP National Distinguished Principal Program	\$0	\$176.72 mileage	\$200
10/21/2024-10/24, 2024	James Giordano Allison Luciano Colleen Cummins Shana Frondorf Caroline Licwinko Craig Metz Brett Palmer Lindsay Gooditis Mark Kramer Superintendent of Schools	New Jersey School Boards Association 2024 Workshop	\$2,200 as a group or \$550 per person	\$800 each	\$1,350 each

10/16/2024-10/18/2024	Dr. Lindsay Gooditis	NJPSA/FEA/NJASCD Fall Conference	\$565	\$116.56 mileage \$500 Hotel	\$1,200
9/19/2024	Elizabeth Getty	Handle with Care recertification	\$525	+ mileage	\$700
9/19/2024	Austin Van- Spanje	Handle with Care recertification	\$525	+ mileage	\$700
9/16/2024-9/20/2024	Shannon Mahoney	Orton Gillingham	\$1500	Virtual	\$1,500

H. Acceptance of Resignation

BE IT RESOLVED that the Board, upon recommendation of the Superintendent, accept, with regret, the resignation of Helen Marino, Executive Assistant/HR, effective July 31, 2024.

I. Appointment of Stipend Positions

BE IT RESOLVED that the Board approve the following employees for the stipend positions listed below for the 2024-2025 school year:

Name	Position	Amount
Harmony Stryker	Cross Country	\$2,235
Melody Groben	Mentor - Speech & Language Therapist	\$550.00
Hunter Timko	Athletic Director	\$2,867 + prep
Susan Rainaldi	Mentor ½ year - Grade 3	\$275
Katherine Matassa	Mentor - Special Education	\$550
Shannon Mahoney	Volleyball	\$2,235
Mark Mandelberg	Boys's Basketball Coach	\$2,809.00

J. Sports Referee Assignor (County)

BE IT RESOLVED to approve Matt Blazure (county-wide coordinator) to secure referees for all sports for the 2024-25 school year, not to exceed \$450 for the school year.

(11-402-100-500-050-000)

K. Non-tenure Staff - Child Bearing Leave

BE IT RESOLVED that the Board, upon the recommendation of the Superintendent, approve a request for child bearing

leave for staff ID# 10155, beginning October 4, 2024 and ending October 24, 2024, using accumulated sick days.

BE IT FURTHER RESOLVED that the Board, upon the recommendation of the Superintendent, approve a request for unpaid child bearing leave beginning October 24, 2024 and ending January 23, 2025, using FMLA.

L. Tenure Staff - Child Bonding Leave

BE IT RESOLVED that the Board, upon the recommendation of the Superintendent, approve a request for unpaid child bonding leave for staff ID# 10078, beginning October 7, 2024 and ending November 4, 2024, using FMLA.

M. Abolish Position - Secretary to the Child Study Team

BE IT RESOLVED that the Board, upon the recommendation of the Superintendent, to abolish the position of the Secretary to the Child Study teams effective July 1, 2024.

N. Create Position - Secretary to the Business Administrator/Secretary to the Child Study Team - Confidential

BE IT RESOLVED that the Board, upon the recommendation of the Superintendent, create the position of Secretary to the Business Administrator/Secretary to the Child Study Team.

O. Summer Nursing Hours

BE IT RESOLVED that the Board, upon the recommendation of the Superintendent, to approve Ann Teitelbaum, Nurse, to be paid \$30.00 per hour to review student records, sports forms, and to prepare for student orientations not to exceed 20 hours.

P. Appointment - Leave Replacement - Math Teacher

BE IT RESOLVED, upon the recommendation of the Superintendent, to approve Cassie Howlett as a Leave Replacement- Math Teacher for the 2024-2025 school year, effective on or before October 21, 2024 through January 24, 2025, at a rate of \$200/day, pending fingerprinting, background check, and health examination.

Q. Appointment - CST/Business Office Secretary

BE IT RESOLVED, upon recommendation of the Superintendent, to approve Crystal Gonzalez as a CST/Business Office Secretary for the 24-25 school year, effective on or after August 19, 2024, at an annual salary of \$42,750.00, pending fingerprinting, background check, and health examination.

R. Appointment-World Language Substitute

BE IT RESOLVED, upon the recommendation of the Superintendent, to approve Antonio Alvarez as a Leave Replacement- World Language Substitute Teacher for the 2024-2025 school year, at a rate of \$200/day, pending fingerprinting, background check, and health examination.

S. Appointment - Executive Secretary

BE IT RESOLVED, upon recommendation of the Superintendent, to approve Phyllis Altieri as Executive Secretary for the 24-25 school year, effective on or after September 1, 2024, at an annual salary of \$58,240.00, pending fingerprinting, background check, and health examination.

Discussion:

Board of Education Roll Call Vote on Action Item XVI. A through S.

Roll Call Vote:

Name	Yes	No	Abstain	Absent
Mrs. Cummins				
Mrs. Frondorf				
Mrs. Licwinko				
Mrs. Luciano				
Mr. Metz				
Mr. Palmer				
Mr. Giordano				
Totals:				

XVIII. BOARD MATTERS/NEW BUSINESS

- A. Superintendent Search
- B. Potential Bond Referendum Resolution
- C. World Language

XVIX. PUBLIC COMMENTS- Privilege of the Floor (3 minutes)

All comments should be directed to the board president. The Board will not respond to complaints from and to school personnel unless the chain of command has been followed, without satisfaction. Furthermore, the Board cannot respond to any complaints from the public directed at any district employee or student, as the Board must protect each employee and each student's right to privacy.

Those wishing to share comments during this portion of the meeting are asked to sign the register at the podium and state their name, place of residence and group affiliation, if applicable. Public comment shall be concise and to the point and shall not contain abusive, defamatory, or obscene language. Each speaker will be given up to three minutes.

XX. OTHER BUSINESS**Discussion:****Board of Education Roll Call Vote on Action Items**

Name	Yes	No	Abstain	Absent
Mrs. Cummins				
Mrs. Frondorf				
Mrs. Licwinko				
Mrs. Luciano				
Mr. Metz				
Mr. Palmer				
Mr. Giordano				
Totals:				

XXI. NOTEWORTHY DATES

First day for students is September 3, 2024
Next meeting - September 16, 2024

XXII. ADJOURNMENT
MOTION TO ADJOURN by _____, seconded by _____.

Voice Vote:

Yes	No	Abstain	Absent
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