

**FRANKLIN TOWNSHIP SCHOOL
NEW JERSEY 08868
Board of Education
Minutes of the SPECIAL MEETING
April 30, 2013 - 6:30 p.m.**

A G E N D A

I. President Robert Masino called the meeting to order at 6:31 p.m., and the following Open Public Meeting Announcement was read:

"In accordance with requirements of the Open Public Meeting Act, N.J.S.A. 10:4-6 et seq., adequate notices have been given of tonight's meeting in area newspapers, which include the Hunterdon County Democrat and the Express-Times and posted on the bulletin board by the main office of the Franklin Township School, sent to the Township Clerk, and to all Board of Education members on April 25, 2013.

II. Roll Call - Dr. Carol Fredericks, SBA/BS

C. Ewing, <i>V.Pres.</i>	x	G. Burdick	x	C. Cama	x
C. Crielly	absent	J. Foran	x	K. Weiss	x
F. Yasunas	x (ar. 6:35)	R. Masino, <i>Pres.</i>	x		

A quorum of members was achieved. Also present: Dr. Boadus Davis, Interim Superintendent; Attorney M.L. Fabian of Porzio, Bromberg; Dr. Carol Fredericks, Business Administrator.

III. Attendees saluted the flag.

IV. Presentation - Hunterdon County ESC

Ms. Corinne Steinmetz, HESC Business Administrator, outlined the services supported by the HESC. The HESC Board is comprised of local school districts, who sit on the Board and manage the decision making process. Director Pam Mills presented a historic perspective of the HESC provision of teaching assistants to school districts, the training provided, and the services provided to the school districts. They reported that the initiative has worked out well for participating districts, and saved Flemington-Raritan over \$2,000,000 per year. Questions were asked as the board had questions, throughout the presentation.

Ms. Ewing asked who the substitutes for the CST team would be? Ms. Mills responded that they would be assigned based upon need. Training programs are developed based upon student needs. Currently the TAs are not evaluated using the Danielson model. The HESC has created a blended evaluation model.

Mr. Weiss asked for salary information, and how it was established? The HESC established the rates and salaries that their board approves. They honored the years of service of the existing employees at Flem.- Raritan, and developed parameters for salary. The salaries are hourly rates.

Mr. Burdick asked if there will be an open house? Pam Mills responded that It will be held at the HESC location, with an explanation of the hiring process, to all who attend. Any current teaching assistants (TA's) would be able to transfer their existing pensions to HESC. Professional

Development during the school year is delivered, as well as on any scheduled Franklin In service Day. Otherwise, other training could be delivered as according to needs.

Ms. Steinmetz outlined the process to be followed during performance problems. If the TA calls in sick, we would call the sub, as is the current practice. A short recess followed the presentation, at which time the HESC representatives collected their equipment and left the assembly.

V. Public Comments- Privilege of the Floor (3 minutes)

All comments should be directed to the board president. The Board will not respond to complaints from and to school personnel unless the chain of command has been followed, without satisfaction. Furthermore, the Board cannot respond to any complaints from the public directed at any district employee or student, as the Board must protect each employee and each student's right to privacy.

Those wishing to share comments during this portion of the meeting are asked to state their name and address. Each speaker will be given three minutes.

Penny Trionfo-asked for information on salary that the HESC provides.

Meredith Tulli-626 W. Sidney Road- came here from Crossroads. She is not satisfied with HESC interaction in her prior district. She shared hearsay from other districts.

Ms. Penny Trinfo, FTS paraprofessional, requested salary information. Mr. Masino responded that it would be available at the open house.

Ms. Meredith Tulli, 626 Sidney Road, shared dissatisfaction with HESC.

Ms. Vivian Paulter, Oak Grove Road, asked what the saved money would be used for. Mr. Masino responded that it would be used to support student programs and teacher salaries.

Ms. Graziella Woodruff, Bloomsbury CST working in Franklin, indicated that she believes the district should not change to HESC.

Ms. Beth Moore commented that the district's best investment is in people. She indicated she was opposed to the ESC outsourcing.

Carolyn Johnson, Allen's Corner Road, asked for the board to vote "no".

Mrs. Yancey, FTS teacher, commented that the board could share a Superintendent.

Ms. Mina Nace, FTS teacher, commented that she is a parent of a special needs student, and does not support outsourcing.

Ms. Pam Watkinson, FTS teacher, commented that outsourcing services would necessitate a change in case management, which she does not support.

Jennifer May commented that we need to make decisions that are in the best interest of all of the students at FT school, and believes the change will be fiscally responsible.

Carrie DiBiaggio commented that her student has been helped by the current aides, and encouraged the BOE to keep the aides the same.

Mr. Cory Temple commented that his son was de-classified, and he is grateful to staff and paras.

Mr. Brian Dalrymple, Sydney Road, commented that his son is now reading, writing, and calculating due to staff efforts. He asked the board to find savings elsewhere.

Ms. Anita Holland, FTS aide, quoted a teacher at Flemington-Raritan, who requested a policy change to outsourcing.

Ms. Jamie Szatkowski, FTS para, commented that she had worked here for 17 years and is opposed to outsourcing.

Ms. Carol Dalrymple, Sidney Road, asked for consistency. She commented that there have been too many changes.

Mr. John Monroe, Kruegerhill Road, commented that fiduciary responsibility means nothing when dismissing staff. He commented consistency is needed.

Ms. Minga Cullen, FTS teacher, questioned if the needs of students could be met by new CST, and wanted questioning of the HESC directly. Mr. Masino commented that questioning would be possible at the open house.

Mr. James Tulli asked for guarantees on performance, salaries, and contract terms.

Lynn Johnson, FTS teacher, is very comfortable with our current team. She appreciates her aide who helps the classroom run smoothly.

Public comments were closed at 7:50 p.m.

VI. Business

A. **Resolved**, to approve the shared services agreement between Franklin Township Board of Education and Hunterdon County Educational Services Commission for the provision of Child Study Team Services for the 2013-2014 school year.

Motion: Ewing/ Second: Burdick

C. Ewing, <i>V.Pres.</i>	yes	G. Burdick	yes	C. Cama	yes
C. Crielly	absent	J. Foran	yes	K. Weiss	yes
F. Yasunas	yes	R. Masino, <i>Pres.</i>	yes		

By roll call vote, 7-0-0, motion carried.

B. **Resolved**, to approve the shared services agreement between Franklin Township Board of Education and Hunterdon County Educational Services Commission for the provision of Paraprofessional Services for the 13-14 school year. Motion: Ewing/ Second: Burdick

Mr. Burdick commented that he had researched the outsourcing in great detail, that the decision is difficult, but we get little state aid and he can demonstrate how he reached his opinion. He has every expectation that we will have the level of service, or greater, than we now have. Ms. Ewing commented that although she must abstain, outsourcing has saved over \$2,000,000 annually in the district where she teaches, and it has worked.

C. Ewing, <i>V.Pres.</i>	abstain	G. Burdick	yes	C. Cama	yes
C. Crielly	absent	J. Foran	yes	K. Weiss	yes
F. Yasunas	yes	R. Masino, <i>Pres.</i>	yes		

By roll call vote, 6-1-0, motion carried.

C. **Resolved**, to approve the posting and advertisement of requests for program proposals for 10 new positions for the provision of Franklin Township Summer School @ \$25 per hour, 4 hours per day, 5 days per week for the period July 29 - August 2, 2013 and August 5 - August 9, 2013.

Motion: Ewing/ Second: Weiss

C. Ewing, <i>V.Pres.</i>	yes	G. Burdick	yes	C. Cama	yes
C. Crielly	absent	J. Foran	yes	K. Weiss	yes
F. Yasunas	yes	R. Masino, <i>Pres.</i>	yes		

By roll call vote, 7-0-0, motion carried.

VII. Executive Session

Adopt the Following Resolution at 8:02 p.m.

BE IT HEREBY RESOLVED by the Franklin Township Board of Education pursuant to N.J.S.A. 10:4 -13 and 10:4 -12 that said public body hold a closed session on April 30, 2013 for the purpose of discussing negotiations with the QEA. It is expected that the results of the discussion undertaken in closed session will be made public at the time official action is taken. Estimated time is 1.5 hours. Action will not be taken.

Motion: Weiss Second: Cama By voice vote, all in favor. Motion Carried.

VIII. Resolved, to return to Open Public Session at 10:10.

Motion: Burdick Second: Cama By voice vote, all in favor. Motion Carried

IX. Resolved, to Adjourn from the Public Meeting at 10:11p.m.

Motion: Burdick Second: Cama By voice vote, all in favor. Motion Carried.
Meeting Adjourned. Respectfully Submitted, Certified

Carol A. Fredericks
Business Administrator/Board Secretary

Robert Masino
Board President

