Harassment, Intimidation, and Bullying

The Franklin Township School District prohibits bullying in any form. Students, staff, and parents who have been subjected to or have witnessed bullying should immediately report bullying incidents. Once a report of bullying has been made, the incident will be investigated by the proper school personnel.

DEFINITION OF HARASSMENT, INTIMIDATION, AND BULLYING:

Harassment, intimidation or bullying" means any gesture or written or electronic communication including telephone, cellular telephone, computer or pager, verbal or physical act that takes place on school property, at any school-sponsored function, on a school bus, or away from school and that:

a. is motivated by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability; or,

b. by any other distinguishing characteristic; and

c. a reasonable person should know, under the circumstances that the act(s) will have the effect of harming a student or damaging the student's property, or placing a student in reasonable fear of harm to his person or damage to his property; or

d. has the effect of insulting or demeaning any school community member or group of school community members in such a way as to cause substantial disruption in, or substantial interference with the orderly operation of the school.
Harassment, Intimidation, and Bullying Reporting Form

Please complete the form below. **Mandatory fields are marked * **

1. Name *: _________________________________________
   
   I am a *: _____ Student  _____ Staff  _____ Parent
   
   Are you a victim or witness? *: _____ Victim  _____ Witness
   
   _____ Informed by other person (Please provide name ________________________ )

2. Type of Bullying (check all that apply):
   
   _____ Physical (pushing/shoving, making threats, damaging property, stealing, etc.)
   
   _____ Emotional (name calling, teasing, insulting, harassing phone calls/texts, etc.)
   
   _____ Social (gossiping, teasing about looks, excluding someone from groups, arranging public humiliation, etc.)
   
   _____ Cyber-Bullying (texting/messaging threats, inappropriate web sites, emailing inappropriate photos, etc.)

3. Name of victim *: ___________________________________________________________
   
   Date of incident *: _____________________  Time of incident *: ____________________

4. Names of other Witnesses: ___________________________________________________
   
   ___________________________________________________
   
   ___________________________________________________
   
   ___________________________________________________

5. List any person who you know or have reason to believe may have additional information:
   
   ___________________________________________________
   
   ___________________________________________________

6. Description of Incident *: ___________________________________________________
   
   ___________________________________________________
   
   ___________________________________________________
   
   ___________________________________________________
   
   ___________________________________________________
   
   ___________________________________________________

7. Have you verbally reported the incident to anyone? *: ____Yes  ____ No
   
   If yes, to whom? _____________________________________________________________

8. Signature _____________________________________  Date _________________________