

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	244.0	255.0	249.0
On Roll Special Ed Full-Time	33.0	24.0	25.0
On Roll Subtotal	277.0	279.0	274.0
In Private School Placements	1.0	1.0	1.0
Sent to Other Districts Special Ed	4.0	3.0	1.5
Received	1.0		0.0

**Advertised Revenues**

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	5,659,758	5,859,583	5,976,775
	Total Tuition	10-1300	90,567	80,000	60,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	7,500	15,000	15,000
	Rents and Royalties	10-1910	2,790	2,500	2,500
	Unrestricted Miscellaneous Revenues	10-1XXX	49,457	50,000	42,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	1,200	1,500
	Interest Earned on Capital Reserve Funds	10-1XXX	7,338	6,000	7,500
	Total Revenues from Local Sources		5,817,410	6,014,283	6,105,275
General Fund Revenues from State Sources	School Choice Aid	10-3116	80,440	89,466	78,793
	Categorical Transportation Aid	10-3121	49,027	49,027	49,027
	Extraordinary Aid	10-3131	194,715	150,000	128,173
	Categorical Special Education Aid	10-3132	191,952	209,050	234,995
	Categorical Security Aid	10-3177	16,949	16,949	16,949
	Adjustment Aid	10-3178	2,057	2,057	2,057
	Other State Aids	10-3XXX	4,350	2,250	2,000
	Total Revenues from State Sources		539,490	518,799	511,994
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	185,855	90,548	4,101
	Withdrawal from Capital Reserve for Local Share	10-307	53,000	0	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	210,000
	Withdrawal from Maintenance Reserve	10-310	0	1,200	50,000
	Transfers from Other Funds	10-5200	31,577	0	0
	Actual Revenues (Over)/Under Expenditures		-137,469	0	0
General Fund Revenues	Total Operating Budget		6,489,863	6,624,830	6,881,370
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	1,988	2,000	0
	Total Revenues from Local Sources	20-1XXX	1,988	2,000	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	41,826	50,364	0
	Total Revenues from State Sources		41,826	50,364	0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	13,961	0	0
	Title II	20-4451-4455	7,111	5,501	2,500
	Title IV	20-4471-4474	10,000	15,287	10,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	115,983	77,215	63,100
	Other	20-4XXX	28,908	30,650	29,171
	Total Revenues from Federal Sources		175,963	128,653	104,771
Special Revenue Fund Revenues	Total Grants and Entitlements		219,777	181,017	104,771
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	645,800	645,650	645,050
	Total Revenues from Local Sources		645,800	645,650	645,050
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		645,800	645,650	645,050
Debt Service Fund Revenues	Total Repayment of Debt		645,800	645,650	645,050
All Fund Revenues	Total Revenues/Sources		7,355,440	7,451,497	7,631,191
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		7,355,440	7,451,497	7,631,191

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,139,465	2,060,436	2,012,710
	Special Education-Instruction	11-2XX-100-XXX	352,489	416,226	383,024
	Basic Skills/Remedial-Instruction	11-230-100-XXX	0	18,825	69,420
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	14,316	10,713	10,575
	School-Sponsored Athletics-Instruction	11-402-100-XXX	31,860	34,599	40,500
	Summer School	11-422-XXX-XXX	0	2,750	17,850
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	250,383	267,048	147,756
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	27,952	30,638	30,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	65,565	70,590	72,400
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	71,608	131,000	132,500
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	115,323	330,445	267,800
	Undistributed Expenditures-Guidance	11-000-218-XXX	62,193	63,166	64,800
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	184,855	252,273	318,800
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	95,259	75,189	72,000
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	73,252	77,110	103,700
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	2,924	3,405	10,750
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	247,007	239,286	239,305
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	71,947	41,562	108,550
	Undistributed Expenditures-Central Services	11-000-251-XXX	177,728	188,403	129,995
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	720,182	782,139	848,745
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	354,202	400,950	394,150
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	880,267	819,267	879,432
	Total Undistributed Expenditures			3,400,647	3,772,471
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,200	1,500
General Fund Current Expenses	Total General Current Expense		5,938,777	6,317,220	6,356,262

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	34,352	36,407	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	57,155	265,203	517,608
	Increase In Capital Reserve	10-604	452,241	0	0
	Interest Deposit to Capital Reserve	10-604	7,338	6,000	7,500
	Total Capital Outlay		551,086	307,610	525,108
General Fund Expenses and Transfers	General Fund Grand Total		6,489,863	6,624,830	6,881,370
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	1,988	2,000	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	3,340	4,691	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	5,922	0	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	10,698	0	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	3,829	8,730	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	3,441	3,204	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	14,596	13,500	0
	Other	20-XXX-XXX-XXX	0	20,239	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	41,826	50,364	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	13,961	0	0
	Title II	20-XXX-XXX-XXX	7,111	5,501	2,500
	Title IV	20-XXX-XXX-XXX	10,000	15,287	10,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	115,983	77,215	63,100
	Other	20-XXX-XXX-XXX	28,908	30,650	29,171
	Total Federal Projects	20-XXX-XXX-XXX	175,963	128,653	104,771
Special Revenue Fund Expenses	Total Special Revenue Funds		219,777	181,017	104,771
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	645,800	645,650	645,050
	Total Debt Service Funds		645,800	645,650	645,050
All Fund Expenses	Total Expenditures/Appropriations		7,355,440	7,451,497	7,631,191
Expenses Net of Transfers	Total Expenditures Net of Transfers		7,355,440	7,451,497	7,631,191

**Advertised Recapitulation of Balances**

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	644,303	1,050,882	1,221,874	1,019,374
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	407,807	407,807	407,807	359,307
	Legal Reserve	69,150	6,655	2,554	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	369,753	502,986	251,547	250,000
	Repayment of Debt	0	0	0	0

**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,237	\$19,162	\$20,753	\$20,231	\$21,096
Total Classroom Instruction	\$9,988	\$10,778	\$10,776	\$10,535	\$10,867
Classroom-Salaries and Benefits	\$9,224	\$9,599	\$9,312	\$9,011	\$9,573
Classroom-General Supplies and Textbooks	\$294	\$780	\$766	\$868	\$613
Classroom-Purchased Services	\$469	\$398	\$698	\$655	\$681
Total Support Services	\$2,825	\$3,167	\$4,304	\$4,178	\$4,328
Support Services-Salaries and Benefits	\$1,677	\$1,942	\$1,952	\$1,961	\$1,655
Total Administrative Costs	\$2,107	\$2,166	\$2,098	\$2,034	\$2,031
Administration Salaries and Benefits	\$1,727	\$1,839	\$1,400	\$1,355	\$1,414
Total Operations and Maintenance of Plant	\$2,193	\$2,879	\$3,408	\$3,322	\$3,684
Operations and Maintenance-Salaries and Benefits	\$147	\$1,066	\$1,469	\$1,421	\$1,537
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$123	\$169	\$168	\$162	\$186
Total Equipment Costs	\$140	\$123	\$76	\$130	\$0
Legal Costs	\$94	\$70	\$37	\$36	\$36
Employee Benefits as a percentage of salaries*	22.44%	27.57%	26.59%	26.65%	28.01%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Business Administrator .50/.50 (Union Township)	0
Curriculum Services	Supervisor of Curriculum/Instruction .40/.60 (Union Township)	0
Insurance Coverages and Benefits	School Health Insurance Fund (Medical/Dental/Prescription)	0
Others	Snow Removal / Grounds (Township of Franklin)	0
Professional Staff Development	Professional Development Academy (Union Township)	0
Purchasing	Purchasing Cooperative (Educational Services Commission of New Jersey)	0
	Purchasing Cooperative (Hunterdon Cty Educational Services Commission)	0
	Purchasing Cooperative (Ed-Data)	0
Social Worker/Psychologist	Psychologist .40/.60 (Union Township)	0
	Social Worker .20/.80 (Union Township)	0
Special Education Services	LDTC .20/.80 (Union Township)	0
	Case Manager .20/.80 (Union Township)	0
	Supervisor of Child Study .40/.60 (Union Township)	0
Superintendent and Assistant Sup.	Superintendent .50/.50 (Union Township)	0
Technology Services	IT Services (Delaware Valley Regional HS)	0
Transportation Services, including Fuel	Pupil Transportation/Special Education (Lebanon Township)	0
	Pupil Transportation/Special Education (Hunterdon Cty ESC)	0
	Pupil Transportation/Special Education (Warren Cty SSSD)	0
	Fuel/Bus Inspection & Repair/Routing Services (Delaware Valley Regional HS)	0



**Estimated Tax Rates**

Municipality	Category	Amount
Franklin Twp	(A) General Fund School Levy	5,918,179
	(D) Total School Levy	6,563,529
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	544,897,500
	(H) Estimated Equalized Valuation (as of 10/01/19)	564,259,752
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.0861
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.2045
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.0488
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.1632

Employee Contract List for District

Name	Category	Measure
Lindsay Gooditis	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$90,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,350
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per employment contract.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per employment contract.
	Contractual Post-Employment Benefit Description of Payout of Personal days	As per employment contract.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Lindsay Gooditis	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$800
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	NJDOE Leader to Leader program fee reimbursement.
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Patricia Martucci	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$149,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	19
	Shared District	5270
	Job Title Other District	Business Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Patricia Martucci	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$440
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per employment contract.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per employment contract.
	Contractual Post-Employment Benefit Description of Payout of Personal days	As per employment contract.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Shared Services Agreement	Job Title	Superintendent
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	None Reported
	Job Title II	Supv Spec Services
	Base Annual Salary Amount	\$0
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	0.5

Employee Contract List for District

Name	Category	Measure
Shared Services Agreement	Full-Time Equivalent (FTE)	0.4
	Shared with Another District?	Y
	Shared with Another District?	Y
	Shared County	19
	Shared County	19
	Shared District	5270
	Shared District	5270
	Job Title Other District	Superintendent
	Job Title Other District	Supv of Special Services
	Member of Collective Bargaining Unit (CBU)?	N
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/23
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Shared Services Agreement	Total Allowances Amount	\$0
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A - Shared Agreement
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A - Shared Agreement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A - Shared Agreement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A - Shared Agreement
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - Shared Agreement
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - Shared Agreement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported

Employee Contract List for District

Name	Category	Measure
Shared Services Agreement	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	\$83,025.00 = .50 Shared Amount Paid
	Additional Comment 1	\$56,674.00 = .40 Share Amount Paid
	Additional Comment 2	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Additional Comment 3	None Reported